

TOPIC:

Employment

If employed, the individual will be an employee of the hiring agency and their duties will be determined by the job description for which they are hired.

Students employed in health service facilities such as hospitals, nursing homes and clinics or for an individual client **shall not**

- Represent themselves as a student nurse

- Wear student uniforms

- Wear student ID badge

- In any way, represent themselves as an agent of the nursing program

- Perform specific functions learned as a student which are not part of the job description

Students employed as CNAs or LPNs must continue to practice within their designated scope of practice.

Excessive employment is discouraged. Students are encouraged to consider their progress in the nursing program when deciding to accept outside employment.

Hours of employment must not conflict with course hours in any way. If the student is in academic jeopardy the necessity of outside employment will need to be evaluated.

Students who work in a clinical facility may **not** work in the capacity of employee during their scheduled clinical hours. If available, students are placed in clinical opportunities outside of their place of employment.

Employment of students must comply with legal guidelines of the state and policies of the employing agency.